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Nationality : French
Work Permit : Hong-Kong

Consumer Electronics Director

Professional experience

August 2011 till now : **Consumer Electronics Director,**
ARCTIC (HK) Ltd., Tsuen Wan, Hong-Kong

Website: <http://www.arctic.ac>

Products

PC thermal solutions, PC accessories, Digital entertainment products, Earphones, Headphones, PC and Hi-Fi Speakers.



Job description

- Responsibility for ARCTIC's consumer electronics strategy and product direction. ARCTIC's consumer electronics is divided in 2 sub-brands : ARCTIC Living and ARCTIC Sound.
- Lead the product development starting from market analysis, feasibility study, design, testing, sourcing, scheduling, negotiations until series production.
- Responsibility for all HR related issues in the Consumer electronics department such as replacement, hiring, termination, annual performance reviews, additional training and educational matters. Management of 8 engineers in different fields (Industrial Designers, Mechanical and Electronics Engineers, Purchasers).
- Inform the company management about the product schedule and status.

Achievements

- Successful launch of several products (Multi-media PC, Remote App, Wireless Audio Extender)
- Implementation of a web-based project management tool to follow the different milestones of the project development. (development done by myself)

June 2010 to August 2011 : Manager Consumer Electronics,
Arctic Cooling (HK) Ltd. , Tsuen Wan, Hong-Kong
Website: <http://www.arctic.ac>



Products

PC thermal solutions, PC accessories, Digital entertainment products, Earphones, Headphones, PC and Hi-Fi Speakers, Remote controlled toys.



Job description

- Responsibility for ARCTIC's consumer electronics and ARCTIC Hobby strategy and product direction.
- Lead the product development starting from market analysis, feasibility study, design, testing, sourcing, scheduling, negotiations until series production.
- Responsibility for all HR related issues in the Consumer electronics and Hobby department such as replacement, hiring, termination, additional training and educational matters and annual performance reviews. Management of 5 engineers.
- Inform the company management of the product schedule and status.

Achievements

- Successful launch of several products (earphones, headphones, RC toys)

September 2006 to June 2010 : NPI Manager, Parrot Trading
(ShenZhen) Ltd., ShenZhen, China
Website: <http://www.parrot.com>



Products: Bluetooth electronics devices (Car Kits, Plug'n Play, Photo Frames, Speakers).



Job description :

- Management of the EMS suppliers: set-up the line in partnership with EMS team, schedule the different production, solve the quality issues during production start.
- Following of the tooling development in supplier side for plastic and metal parts.
- Management of suppliers for other custom parts (cables, standard parts...)
- Synchronization of the different departments (tests, logistics, purchasing...) to ensure a smooth production beginning.
- Management of 5 Chinese engineers.

Achievements :

- Creation of the ShenZhen office: from 5 french expatriates to about 50 peoples.
- Development of the team working quality: progressive transfer of the responsibilities from French team.
- Creation and Implementation of procedures to be compliant to TS16949 requirements.
- Before SZ logistics department creation, I was in charge of the whole logistics, planning, project management on one PCBA module for Japanese OEM customer.
- Local leader for the implementation of a PLM (Product Life Management) system based on SAP.
- Creation and implementation of a project following tool : web-based tool aimed to track the open issues as well as the planning of the projects

December 2005 to September 2006 : NPI Engineer, Parrot SA, Paris, France

Website: <http://www.parrot.com>

Products : Bluetooth electronics devices (Car Kits, Plug'n Play, Photo Frames, Speakers).



Job description :

- Following of the Chinese suppliers to ensure a smooth start of production.
- Several trip to factory to follow the different production runs.

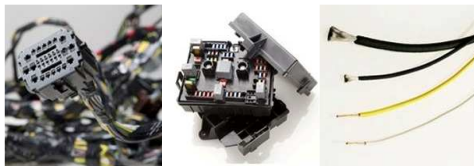
Achievements :

- Creation of an automated BOM treatment tool.(manual treatment = 4 hours, with the tool = less than 5 minutes)
- Successful start of 5 projects.

March 2005 to December 2005 : Account Manager, Lear Automotive, Garches, France

Website: <http://www.lear.com>

Products : Car harnesses



Job Description :

- Following of the project modification and the price impact. Discussion with customer.
- Management of the investment and in charge of claiming back to customer.

Achievements :

- Decrease the amount of the open issues (conflicts between customer and us) from more than 700000 euros to less than 100000 euros
- Implementation of an existing tool to track the commercial margin and estimate their annual impact.

Education

June 2004 : **Master Engineer Degree in Ecole Nationale Supérieure d'Arts et Métiers (ENSAM)**. *Angers/Paris, France*
June 1999 : **Baccalaureat, Serie S**, Mention : Good (14,13/20)



Personnal skills and interest

Personnal skills : Hard-worker, fast learner, proposition strength, good technical knowledge in various fields (mechanical, project management, PCBA,), rational, able to “roll over the sleeves”, very good interpersonal skills.

Computer skills : Good knowledge in Microsoft office (develop macros), knowledge of SAP and ERP system, Programmation skills (VB, PHP, MySQL), Knowledge of Linux and Windows, ISO9001 and TS16949.

Interests : Photography, Hiking, Home Entertainment and Home Automation, Aquarium. Like sport of all kind.

Spoken Languages : French (mother tongue), English (very good), Mandarin (beginner)